

Corporate Criminal Offence policy

Purpose

The purpose of this policy is to communicate the group's approach to the Corporate Criminal Offence of the Failure to Prevent the Criminal Facilitation of Tax Evasion ("CCO")

A criminal offence is committed under this legislation where an associated person of Event Electrix (such as an employee, contractor or agent) deliberately and dishonestly facilitates a taxpayer evading tax, and Event Electrix has not put in place reasonable preventative procedures.

Key Principles

Event Electrix will ensure we have reasonable prevention procedures in place to prevent any person associated with Event Electrix from facilitating tax evasion. Our key procedures comprise of obtaining assurances and warranties from suppliers that they have reasonable prevention procedures in place.

Taking our Responsibilities Seriously

Event Electrix is committed to responsible supply chain management and our objective is to comply with all applicable laws and regulations and strives for best practice with regard to responsible supply chain management. We also expect our suppliers and contractors and their directors, officers, employees and representatives to conduct all business activities in full compliance with all applicable laws and regulations.

Any supplier or contractor invited to submit a tender and provide services to Event Electrix is done so based on this policy and the principles that suppliers or contractors we appoint do not engage or facilitate the criminal act of tax evasion.

Who is covered by the policy?

This Corporate Criminal Offence policy applies not only to Event Electrix's own employees but also to suppliers, sub-contractors and other business partners. The policy also applies to related organisations including Light It Up UK, and Event Hire Group.

Implementation and Monitoring

Event Electrix is committed to having a clear and transparent company policy which is reviewed regularly and sets out the steps being taken to prevent the Criminal Facilitation of Tax Evasion ("CCO")

Reporting of any misconduct

If any employee or anyone working for Event Electrix has any reason to believe that criminal activity of any form may exist within our organization or our supply chain or may occur in the future or have any concerns or suspicions relating to compliance with this policy, they must bring this to the attention of the directors.

Responsibility for the Policy

The Event Electrix UK directors have overall responsibility for ensuring this policy complies with our legal and ethical obligations and that all those under our control comply with it.

Tim Coombs
Director

Tim Coombs

T +44 (0)844 8002833
M +44 (0)7767 270001
E Tim@eventelectrix.co.uk