

Modern slavery & human trafficking policy

POLICY STATEMENT

Event Electrix acknowledges responsibility to comply with all principles of the Modern Slavery Act 2015 and will perform due diligence to provide transparency throughout the organisation.

Event Electrix does not tolerate modern slavery and human trafficking and will not knowingly engage in, or deal or partner with any suppliers or contractors who engage in slavery or human trafficking. The prevention, detection and reporting of modern slavery in any part of our organization or supply chain is the responsibility of all those working for us or on our behalf. Workers must not engage in, facilitate or fail to report any activities that might lead to or suggest a breach of this policy.

Taking our Responsibilities Seriously

Event Electrix is committed to responsible supply chain management and our objective is to comply with all applicable laws and regulations and strives for best practice with regard to responsible supply chain management. We also expect our suppliers and contractors and their directors, officers, employees and representatives to conduct all business activities in full compliance with all applicable laws and regulations.

Any supplier or contractor invited to submit a tender and provide services to Event Electrix is done so based on this policy and the principles that suppliers or contractors we appoint do not engage in modern slavery or human trafficking within their own operations and their supply chain and that they will hold their suppliers to the same high standards.

Who is covered by the policy?

This modern slavery and human trafficking policy applies not only to the organisation's own employees but also to suppliers, sub-contractors and other business partners. The policy also applies to related organisations including Light It Up UK, and Event Hire Group.

Implementation and Monitoring

Event Electrix is committed to having a clear and transparent company policy which is reviewed and sets out the steps being taken to prevent modern slavery and trafficking and the effectiveness of those measures.

Event Electrix may investigate suspicious activity within operations and supply chain and any clear and substantial breach of modern slavery and human trafficking will be taken seriously including contract termination or referral to the authorities.

We aim to encourage openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken. We are committed to ensuring no one suffers any detrimental treatment as a result of reporting in good faith their suspicion that modern slavery of whatever form is or may be taking place in any part of our own business or in any of our supply chains. Detrimental treatment includes dismissal, disciplinary action, threats or other unfavourable treatment connected with raising a concern.

Reporting of any misconduct

If any employee or anyone working for Event Electrix has any reason to believe that modern slavery of any form may exist within our organization or our supply chain, or may occur in the future or have any concerns or suspicions relating to compliance with this policy, they must bring this to the attention of the directors.

Responsibility for the Policy

The Event Electrix UK directors have overall responsibility for ensuring this policy complies with our legal and ethical obligations and that all those under our control comply with it.

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Director

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